



From our Founder's Desk

As we step into the second half of the year, our hearts brim with gratitude and resolve. The past months have brought with them a flurry of activity, a deepened sense of purpose, and a renewed commitment to shaping intentional career paths for our nation's daughters and sons.

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Annual Volunteer Meet

Prayag 2025, our annual volunteer meet, celebrated the dedication, passion and collective success of the year gone by. The celebration brings together our incredible volunteers to honor their contributions and inspire continued impact for the journey ahead.

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Male Allyship Synergy Summit - MASS

The 2025 edition of MASS (Male Allyship Synergy Summit) continued AHCT's annual tradition of advancing gender sensitization and male allyship, but this year stood out for its record participation and deeper community engagement. With more schoolboys, college students, and corporate leaders than ever before, MASS 2025 created an even broader platform to normalize allyship as a societal value.

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Nipuni Career Pathing

Nipuni Career Pathing Program has been operational since October 2024 and today with 6 institutions in the kitty, the program sores high. With a hybrid model of delivery, NCP offers curated training in digital literacy, communication, leadership, and employability, alongside mentorship and exposure to industry.

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Puthri Scholarship Program

The Puthri Scholarship Program empowers deserving girls from underprivileged backgrounds to pursue higher education without financial barriers. By extending support to 277 scholars this academic year, the program enables young women to complete their studies with confidence and build intentional, self-reliant careers.

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Avtar Human Capital Trust Highlights

The last six months at AHCT have been dynamic. Here are a few highlights that can help you with the operational excellence that is held up at AHCT.

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From our Founder's Desk

Dear Changemakers,

As we step into the second half of the year, our hearts brim with gratitude and resolve. The past months have brought with them a flurry of activity, a deepened sense of purpose, and a renewed commitment to shaping intentional career paths for our nation's daughters and sons.

The Edunxt program—a powerful online career readiness series for our Grade 12 Puthris—is a shining example of how digital access, when paired with contextual relevance, can become a passport to possibility. Our girls are not only gaining insights into local colleges and career routes but are also embracing the idea of earning while learning—a concept that will transform the way they view their own economic empowerment.

At the same time, the resounding success of 2nd edition MASS – the Male Allyship Synergy Summit, and the formation of the Allyship Clubs in schools, showcased that change is sustainable only when it is inclusive. The active participation of boys—our future allies—has been a heartening sign that we are on the right path toward a gender-equal future.

This summer, we saw Summer camps for our Puthris take beautiful shape through the Puthri Joyful Learning Camp. From mehendi design and mandala art to personal grooming and hands-on- learning, our scholars immersed themselves in creativity and confidence-building through 12 in person. These sessions were not just about skills; they were about self-worth. They reminded our Puthris that every dream deserves to be pursued with pride.

On the milestone front, 277 scholarships have been disbursed this academic year—each one a declaration that no deserving girl should be held back due to financial barriers. These numbers are more than just statistics—they are waves of transformation, each with a story of courage, aspiration, and resilience.

As we prepare for the new academic year, we are buoyed by encouraging developments—the Certificate of Participation (COP) signings with our partner schools, the heart-warming Mentor Greet & Meet sessions that build trust and continuity, and the supportive permissions from educational departments, which ensure we can continue our sessions seamlessly across regions.

There is excitement in the air as we ready ourselves for the fresh cycle of the Nipuni Career Pathing Program and MITR, which will soon begin operations for the new year. These programs are not merely projects—they are life-altering ecosystems of mentorship, knowledge, and opportunity.

At AHCT, we are not just empowering individuals—we are crafting a culture of career intentionality. We are redefining what's possible for young minds across India.

Thank you for being a part of this journey. Together, we are not just imagining a better world—we are building it.

With purpose and pride,

Dr. Saundarya Rajesh
Managing Trustee,
Avtar Human Capital Trust

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Annual Volunteer Meet (PRAYAG)

Prayag, our annual volunteer celebration, is more than just an event - it's a heartfelt tribute to the volunteers whose passion and dedication drive our mission forward. This vibrant gathering brings together our inspiring volunteers to honor their contributions, reflect on a year of impact, and energize one another for the journey ahead.

This year's Prayag was filled with joy and creativity, featuring engaging cultural performances including dance, skits, music, and poetry that showcased the diverse talents of our community. The event was further elevated by an inspiring speech from Mr. Laks Krishnamoorthy, GM and MD of Navis Software India, who encouraged everyone to continue making a difference through collective effort and empathy.

From powerful stories of transformation to moments of celebration, Prayag 2025 reaffirmed that our volunteers are at the heart of lasting social change.



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Male Allyship Synergy Summit (MASS)

MASS Male Allyship Synergy Summit

MASS 2025 brought together over 180 school boys, 100+ college students, and representatives from corporates across Chennai, creating a dynamic space for dialogue and action. The event took place with at Tidel park auditorium on 15th March 2025, bringing together information, entertainment and change all under an umbrella.

Dr. Saundarya Rajesh, Managing Trustee of AHCT, delivered a powerful keynote on the Five A's of Allyship, setting the stage for meaningful conversations. Chief Guest Mr. Anand Mohanram, Managing Director of Mr. Cooper India, inspired participants with his call to start allyship at home.

A standout panel discussion, "Beyond Good Intentions: Turning Allyship into Everyday Actions," moderated by Ms. Lakshmi Vijay Kumar, Assistant Vice President - Events & Media Relations featured Mr. Rathinavel Rajan, Head of HR, Ball Corporation, Mr. Saravanan MP, Director - People Communications and CSR, Kone Elevators India and Dr. Shanthi, Principal, Asan Memorial College of Arts and Science, who shared practical insights and personal stories on allyship in action.

Interactive segments like #Maathiyosi helped students reflect on biases and stereotypes, while the Male Allyship Pledge and the launch of the MITR Allyship Club reaffirmed collective commitment to sustaining change.

Corporate partners including Striim, Flex, Zuci, AstraZeneca, and GSK played vital roles in making MASS 2025 a resounding success, with enthusiastic participation and support enriching every session.



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Nipuni Career Pathing Program



Comcast CHRO Visit

Comcast CHRO visit: Seven Puthri Scholars, accompanied by their parents, experienced an inspiring Corporate Connect session at Comcast on February 28, 2025. The scholars had the unique opportunity to interact with Mr. Bill Strahan, Global CHRO of Comcast, and other distinguished delegates, gaining insights into corporate life and pathways to success.

Scholars Karthika, Sureka, and Sathyabama shared their personal journeys with courage and authenticity, leaving a lasting impact on everyone present with their powerful stories of resilience and ambition.



Saint Gobain Industrial Visit

Saint Gobain Industrial Visit: On February 25, 2025, 6 Puthri Scholars visited Saint-Gobain, gaining first hand exposure to a real-world manufacturing environment. The visit helped them connect classroom concepts to industry practices, observe modern production processes, and interact with professionals which helps in broadening their understanding of technical careers and inspiring them to pursue opportunities in engineering and manufacturing.



Career bridge Program

Between Jan 30 and Mar 29, 2025, eight Puthri scholars (five final-year and three second-year students) participated in an 8-day Career Readiness Program hosted by Straive. The sessions focused on building confidence, enhancing employability skills, and offering career insights.

Key sessions included belief systems, communication skills, interview prep using the 3Ps (Prepare, Practice, Perform), resume building, and emotional intelligence. Scholars also took part in mock interviews and received personalized feedback from Straive's HR team.

The program concluded with a Felicitation Ceremony on May 2nd, where all students received certificates and Straive-branded kits. Scholars Janani G, Sugirtha Priya, Sathya E, and Yasmin shared powerful reflections on the program's impact.

Mr Chinnaraj, Ms. Sofia and Mr. Grady conducted the sessions that enhanced the scholars' ability to perform during interviews and their general outlook towards a career.



NCP Certificate Course

To deepen real-world understanding, the program included exposure sessions by corporate training partners. At RRASE College, we collaborated with Prodillence Learning & Automation Solutions, and at KMM College, with WinVinaya Infosystems, a digital banking and financial inclusion firm. Corporate trainers Mr. Mohamed Yousuf and Ms. Menaga conducted engaging sessions on the evolving demands of the workplace, introducing students to emerging fields such as automation and digital finance. These interactions allowed scholars to understand current industry trends and the expectations from fresh graduates entering the workforce.

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Fueling Ambitions, Shaping Careers!

Puthri Scholarship Program



KLA Scholarship

KLA: KLA has extended scholarships worth ₹10,17,003 to 40 scholars, enabling them to continue their tertiary education. At a special event on February 14, 2025, leaders from KLA—including Ms. Thirupura Sundari Jayaraman (Senior Technology Specialist), Ms. Yamini (Associate Specialist, Software Technology), Ms. Poongodi (Associate Lead, Human Resources), Mr. Sudharshan (Manager, Software Quality Engineering), and Ms. Kavyamathi (Executive, CSR)—distributed scholarships to 16 beneficiaries, demonstrating KLA's strong commitment to education and social impact.

ZF Scholarship

ZF Wind Power extended scholarships worth ₹15,00,000 to 53 scholars, with enthusiastic participation from leaders including Mr. Deepak Pohekar (Executive Director), Mr. Sridhar Suryanarayanan (Head of HR), Mr. Srinivas Naidu K (Head of R&D), Ms. Divya Manikandan (Manager – HR), and Mr. Pranesh Parthiban (HR Executive). Their involvement highlights ZF's dedication to empowering education and creating lasting social impact.



ATOS Scholarship

Atos generously supported this initiative, demonstrating their strong commitment to equitable education. At the ceremony, Mr. Venkatesh, Human Resources Representative at Atos, personally distributed scholarships and delivered an inspiring address, encouraging scholars to pursue their dreams with determination.



Through partnerships like this, the Puthri Scholarship Program ensures that talented girls can complete their education and become confident, career-intentional women ready to contribute to society.

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AHCT Highlights

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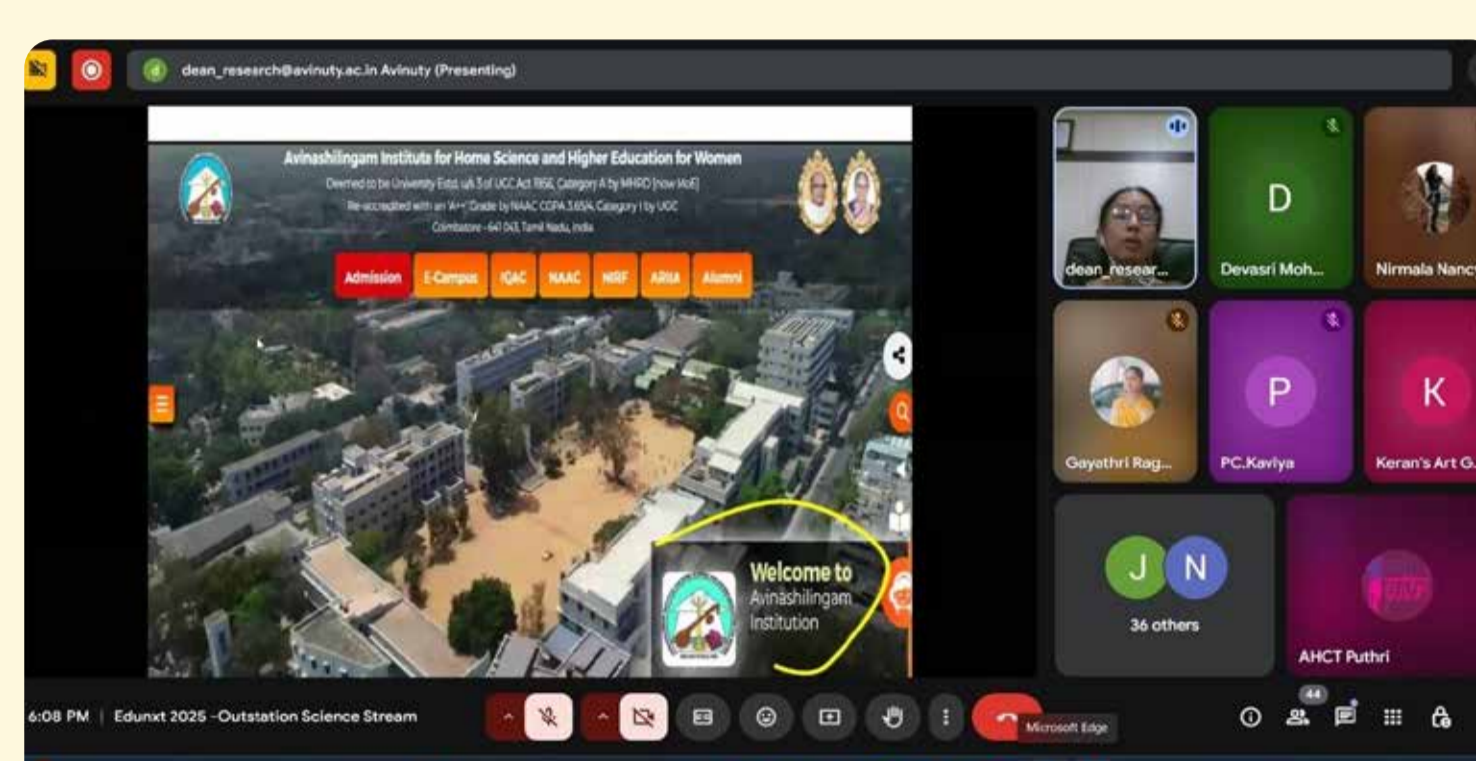
Puthri Joyful Learning



This summer, Puthri Joyful Learning Camp promises an unforgettable experience for scholars, blending creativity and empowerment into a vibrant learning journey. The camp is designed to nurture self-expression, critical thinking, and confidence through hands-on sessions in Mandala Art, Tassel Making, Journaling, and more, all while reinforcing essential life skills. The camp offers scholars an engaging, supportive space to discover new talents and develop personal growth outside the traditional classroom. With a carefully curated curriculum combining fun, exploration, and purposeful learning, the Joyful Learning Camp helps scholars return to school more motivated, self-aware, and ready to pursue their academic and career goals with enthusiasm.

EduNxt Program

Through Puthri EduNxt, our annual virtual series, scholars are introduced to a wide array of options across premier institutions and industries immediately after their 12th-grade results.



This year, EduNxt 2025 features comprehensive sessions across three days, bringing together leading arts, science, and professional colleges from the 12 locations where Project Puthri operates. Institutions such as Lady Doak College, Bishop Heber College, Hindustan College of Arts & Science, Gandhigram Rural Institute, Agurchand Manmull Jain College, MMM College of Health Sciences, Shri Sakthikailash Women's College, and many more are participating to help scholars understand course offerings, their career, and career prospects.

Scholars interacted directly with corporate partners including Microsoft, GRT Hotels & Resorts, Zoho Schools of Learning, Saint-Gobain, Renault Nissan Technology & Business Centre India, and Freshworks which offered them insights into industry expectations, skill requirements, and pathways to employment.

Sessions are led by respected heads and faculty members from these institutions and companies, providing authentic guidance and addressing scholars' questions through live Q&A. EduNxt 2025 empowers scholars to choose the best-fit college or career path, building clarity and confidence as they take the next step in their journeys.

Inaugural and Pre-assessments



Every year, Project Puthri begins with an inaugural session that warmly welcomes scholars into the new academic year, introducing them to the programs and opportunities designed to support their career growth. Scholars learn about workshops, assessments, and mentorship that will guide them toward intentional career paths. A baseline assessment is conducted during or soon after the session to understand each scholar's starting point, helping track progress and tailor support throughout the year.

NIQ Awareness Section

Avtar Human Capital Trust, in collaboration with NIQ, successfully held a powerful Client Engagement Session at Government Higher Secondary School, Pallavaram, focused on empowering both students and educators through awareness and action.



The event featured a dynamic self-defence workshop, "Power Within: Confidence Through Self-Defence," for Grade 11 Puthri Scholars. Facilitated by Mr. Clindon Joe T, NIQ Associate, the session equipped students with practical techniques and boosted their confidence to handle unsafe situations—many experiencing such training for the first time.

Simultaneously, a breast cancer awareness session, "Care Begins with Awareness: A Doctor's Talk on Breast Cancer," was led by Dr. Suma S., MBBS, MD, emphasizing early detection, preventive care, and self-awareness for the school's teaching faculty.

AHCT extends heartfelt thanks to Ms. Krishnaveni, Director at NIQ, for her leadership in initiating this impactful program.



NIQ corporate exposure

Avtar Human Capital Trust, in collaboration with NIQ, recently organized an inspiring corporate exposure visit for 22 students, giving them firsthand insight into the workings of a modern corporate environment.

discussions encouraged students to participate confidently, sparking curiosity and meaningful questions about technology careers.

Students learned about IT functions and concepts like cloud servers before touring the office, interacting with various teams, and experiencing workplace dynamics—broadening their understanding of professional life.

AHCT extends heartfelt thanks to the NIQ team for their warm hospitality and dedication to inspiring students, which left a lasting positive impact and motivated them to pursue their ambitions with confidence.

At the NIQ office, students were welcomed by Ms. Krishnaveni (Director), Mr. Albert (Senior Leader), and Ms. Sunitha Shenoy (Senior Leader), who provided engaging overviews of the company, its departments, and career opportunities in IT and beyond. Interactive

Deloitte Client Visit

Sessions that are usually different from the curriculum and are taken by corporates or like-minded organizations, which help the scholars get enough amount of exposure. As part of the ongoing efforts to empower and educate Puthri scholar, a team from Deloitte visited for Observation session at CHSS Maduvinkarai on 23.08.2024



This session was taken by Ms. Arunodaya, for Grade 12 on the topic of Interpersonal Skills. Apart from this, laptop bag Distribution was done at CHSS Maduvinkarai for Grade 9 & 10 scholars by Deloitte.

Saint Gobain Laptop Distribution



In a continued effort to bridge the digital divide, Avtar Human Capital Trust, in collaboration with Saint-Gobain, hosted a meaningful Laptop Distribution Ceremony at Saint-Gobain's premises, supporting eight deserving Puthri Scholars with laptops to aid their higher education journeys.

initiative advances Project Puthri's mission to remove systemic barriers and enable intentional career paths for girls from under-resourced backgrounds.

AHCT extends sincere gratitude to the Saint-Gobain team, especially Mr. Gopinath (Team Leader - HR, Sriperambudur), Mr. Arokiya Prakasam (Chief Vigilance & Security Officer), and Mr. John Paul (CSR Lead), for their wholehearted support and motivating presence, which made the event impactful and inspiring for the scholars.

For these scholars, access to a personal digital device is a vital step toward independence, exposure, and building careers driven by knowledge and opportunity. This

Career's day

Career Day 2025 was successfully held at Government Higher Secondary School, Molachur for Grades XI and XII, conducted in collaboration with Saint-Gobain as part of Project Puthri. The event aimed to connect scholars with industry voices and provide real-world insights to help them make informed career decisions.



AHCT extends heartfelt gratitude to the Saint-Gobain team for their inspiring engagement. Special thanks to Ms. Chithra (Team Lead - Float 2, Manufacturing), Ms. Sowmiya Lakshmi (Team Member - HR), Ms. Divya (Team Member - Customer Service), Mr. Neshanth (Team Lead - Customer Service), Mr. Gopinath (Team Leader - HR, Sriperambudur), Mr. Arokiya Prakasam (Chief Vigilance & Security Officer), and Mr. John Paul (CSR Lead) for sharing their career journeys, challenges, and advice—giving our scholars clarity and motivation.



NCP Inaugural Workshop

Avtar Human Capital Trust successfully launched the Nipuni Career Pathing (NCP) Program at Shasun Jain College for Women, with 106 college students participating in the inaugural session. The session introduced scholars to career intentionality, employability skills, and pathways to meaningful employment. As first-generation learners, the students gained clarity and confidence to pursue white-collar careers with purpose.

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